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# Proposed New Rules and Changes in Wage & Hours

## How it Could Affect You!

### PROGRAM SCHEDULE

8:00 am - 9:00 am Registration

9:00 am - 12:00 pm Workshop

12:00 pm - 1:00 pm Lunch (*Provided*)

1:00 pm - 4:00 pm Workshop

**MARCH 6, 2012**  
COURTYARD MARRIOTT MIDTOWN  
SACRAMENTO, CA  
**MARCH 8, 2012**  
RADISSON HOTEL ONTARIO  
ONTARIO, CA

### WHO SHOULD ATTEND

The training would be beneficial to any Medicare Certified and/or Private Duty administrator, manager, supervisor, and human resource staff.

### CEUs

Continuing Education Units will be provided to participants who attend the program in its entirety. Provider approved by the California Board of Registered Nursing (Provider #CEP2463 and by the California Board of Behavioral Sciences (Provider #PCE588) for five and one half (5.5) contact hours of continuing education. You must be present for the entire workshop to earn Continuing Education Units. No partial credits can be given.

California Association for Health Services at Home  
3780 Rosin Court, Suite 190  
Sacramento, CA 95834  
www.cahsah.org



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California Association for  
Health Services at Home



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## ABOUT THE PROGRAM

Recently, the Obama Administration proposed on new rules pertaining to minimum wage and overtime protections for the home care industry. The new rules proposed on December 15, 2011 will be subject to a 60 day review period. Which means – it's the perfect time to discuss the outcome of the new rules in this workshop.

We will continue to discuss on topics such as the US Supreme Court cases involving class action waivers in arbitration agreements; the life and temporary death of California legislation that would have changed Wage Order 15; and the reasons for the Wage Order 15 attacks on personal attendant exemption. In addition, the workshop will update attendees on class action litigation over the exemption; preventative measures that can be taken to prevent or reduce liability; help decide whether to have an arbitration agreement and/or class waiver for their home care workers; understand the current state of the law relating to meal and rest periods; and class actions by home care workers; and basic preventative measures that can be taken to help reduce or avoid wage and hour liability. Come join in on this workshop to discuss the new rules and changes that may affect you and your agency!

## HOTEL INFORMATION

**March 6, 2012**  
 Courtyard Marriott Midtown  
 Sacramento  
 4422 Y Street  
 Sacramento, CA 95817  
 Phone: (916) 455-6800

**March 8, 2012**  
 Radisson Hotel Ontario  
 2200 E Holt Blvd.  
 Ontario, CA 91761  
 Phone: (909) 975-5000

## FACULTY

### Elizabeth Murphy, Esq

Elizabeth Murphy is a native of Los Angeles, and has been practicing law since 1994. Ms. Murphy specializes in the defense of employers, in the full range of employment matters, including: advising employers regarding everyday situations that arise, such as how to fire someone, how much leave employees are entitled to, etc.; helping employers to prepare or update employee manuals; defending employers in wage and hour actions, class action cases, and wrongful termination cases; and providing training and educational programs to employers. Ms. Murphy owns the Murphy Law Group – a boutique law firm specializing in the exclusive representation of management in employment-related matters. A large portion of the Firm's clients are home health agencies and other health-care related employers.

## HOW TO REGISTER

- **ON-LINE** with your credit card at: [www.cahsah.org](http://www.cahsah.org)
- **FAX** your registration to: (916) 641-5881
- **MAIL** your registration to:  
 CAHSAH  
 3780 Rosin Court, Suite 190  
 Sacramento, CA 95834
- **PHONE** in your registration with credit card payment to: (916) 641-5795 ext. 113
- **QUESTIONS?**  
 Contact CAHSAH at (916) 641-5795 ext. 113

**CANCELLATIONS:** Received 10 days prior to the program date are subject to a 20% handling fee. Cancellations must be in writing. **NO REFUNDS** will be issued for cancellations received within 10 days of the program. Refunds will NOT be made for no-shows. However, substitutions will be allowed. Should CAHSAH cancel the program, a full registration fee refund will be issued.

## REGISTRATION FORM

Please check choose a location:

- March 6, 2012 - Sacramento, CA  
 March 8, 2012 - Ontario, CA

| RATE SCHEDULE  | Member | Non-Member | Sub-total |
|--|--------|------------|-----------|
| <b>Early Bird Registration</b><br>Must be received by 02/06/12   | \$185  | \$275      | \$        |
| <b>Advance Registration</b><br>Must be received by 02/20/12  | \$205  | \$295      | \$        |
| <b>On-Site Registration Day of program - space permitting</b>  | \$245  | \$335      | \$        |
| Register two or more people online and receive \$10 off each registrant.<br><b>SPECIAL OFFER ONLY FOR ONLINE</b> |        | Total:     | \$        |

**Not a CAHSAH member?** Contact CAHSAH at (916) 641-5795 ext. 114 to find out how you can join and receive member benefit discounted registration rates for this important training program!

Company Name

Attendee Name & Title

RN Number

Attendee Name & Title

RN Number

Company Mailing Address

City

State

Zip Code

Phone #

Fax #

Email Address (Confirmations will be sent to this address)

### Pre-payment is required

|                                |  |  |
|--------------------------------|--|--|
| <b>Method of Payment</b>       |  | <input type="checkbox"/> Check (payable to CAHSAH) |
| <input type="checkbox"/> Visa  | <input type="checkbox"/> MasterCard      | <input type="checkbox"/> American Express          |
| Credit Card #                  | Exp. date                                |  |
| Credit Card Billing Address    | City, State, Billing Zip Code (required) |  |
| Cardholder Name (please print) |  |  |
| Signature (required)           |  |  |